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Mr. Joshua Redd
REDD Engineering & Construction, Inc.
1751 W Alexander Street, Suite 105
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RE: Letter of Recommendation

Dear Mr. Redd,

I am very pleased to write this letter of recommendation for REDD Engineering & Construction, Inc. (REDD). As you know, since the early 2000's REDD has provided a wide range of services for Questar Gas Management (mid-stream and processing) and Wexpro (E&P Company), including plant engineering-design, construction management, studies and consulting.

During this time REDD has consistently performed work that met or exceeded our expectations, showing the corporate and personal commitment (i.e. project ownership, responsiveness and follow through) that sets apart the world-class performers from their competitors.

In addition to meeting our scope, schedule and budget targets, the REDD team provides accurate, timely and thorough record keeping and process documentation that is presented in a way that is efficient and intuitive for the end user.

While it is best to never have a mistake on a project, I believe it reveals the true character of a company and its personnel when they are forced to deal with a mistake, whether caused by them or others. On a recent gas plant upgrade project, REDD discovered and met a design bust head on, contacting the client (us) immediately and communicating the issue, and possible remedies as quickly as they were identified. Proactively, REDD sent personnel to the site to confirm the conditions and worked intimately with the contractor to minimize the impact to cost and schedule.

REDD's team, led by a project manager that took ownership of the project and stayed focused on Questar's end goal, allowing them to provide solutions that allowed Questar to return to production within the targeted shutdown (the ultimate goal) while keeping the project costs as low as practical (the immediate concern).

The REDD team brings with them not only the appropriate technical skills and understanding, but combines them with practical field experience and business sense. This makes their solutions appropriate for the task and where they don't try to make your task fit their solution.

I highly recommend REDD to any operations company with a need for industrial design-build or related services.

Kind regards,

Jimmy L. Druce
Operations Manager

Cc: Cindy Colvin